

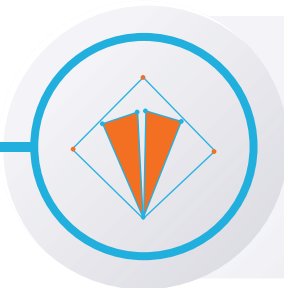
▶ High end developmental initiative for the senior managers of a leading global Gas and Engineering company

The Client



A leading global Gas and Engineering company with about 50,500 employees working in more than 100 countries worldwide. The company strives to be a high performance organization in every respect.

Naman introduced and used strengths-based development philosophy to cultivate kinetic leaders



The Need

- Cope up with the market challenges and develop organizational sustainability
- Initiate strong actionable decision making
- Cultivate kinetic leaders who by nature inspire and align human capital assets in the workplace for common focus
- Devise and form strategy to promote the changes needed in the workplace for sustainable success



The Approach

- A One-year long leadership intervention, LEAD adopted a unique approach including:
- Pre and Post 360 Degree Feedback assessment
- Individual coaching sessions with one to one coaching based on IDP, post 360 degree feedback
- Accomplished leaders from other industries were invited for interaction to understand best practices



The Outcome

This leadership development journey helped participants reflect, calibrate, assess and transform their role as a leader in the organization. It was captured through post 360 - degree feedback.

