



X Factor Interviewer

Conduct effective interviews irrespective of being a Human Resource personnel or a Line Manager.



Overview

Interviewing is a very critical yet an undermined skill that decides the future of a potential candidate and the way the existing organizational culture would be shaped. Many times, Interviewer's bring in their own personal biases to the process and instead of hiring the right skill or culture fit- they land up hiring the one's they seem to have developed a liking for. Here is a workshop that helps one become aware of those biases and ensure the right interviewing process.



Learning Outcomes

This workshop intends to help learners understand criticality of interview, preparing for interviews in a structured and designed manner, overcoming biases, asking the right questions, exploring culture-fitness and communicating effectively with the candidate as per his personality and psyche.



Your takeaways

1. Criticality of Interviews
2. Role of the Interviewer
3. Overcoming Biases
4. Understanding the candidate
5. Asking the right and relevant questions
6. Communicating the right brand messages and ensuring closure
7. Assessing one's own interviewing competence



Program Details

- 90 + 90 mins
- Pre and Post work essential
- Delivered by expert facilitators
- Open to all
- English language only

