

# Assessment Centre Design Certification

starting **22<sup>nd</sup> May 2023**,  
8 Sessions every Mondays &  
Wednesdays between 5 pm - 7 pm

## 6 Stages and components of Effective Assessment or Development Centre

1. Design and management of a successful Assessment or Development Centre
2. Various Exercises and tools used for Assessment or Development Centre
3. Creation of Tool-Competency Matrix and weightages
4. Development of Assessment or Development Centre schedule
5. Logistics and administration of Assessment or Development Centre
6. Best practices in Assessment or Development Centre

### Certification Curriculum (8 Sessions)

#### Sessions 1 - 3

Fundamentals  
of ADCs

Relevance in  
organization growth

5 step process of  
ADC designing

#### Sessions 4 - 8

Key elements of  
running a successful  
ADC

Competency and  
Tool development,  
Matrix and practice

Designing ADC –  
Communication &  
final steps

## Participant takeaway...

### Study

- Pre – Reads:2hrs
- Self – Assessment:1 hr
- 8 virtual sessions of 2 hrs each (spread across 5 weeks) 16 hrs
- Post assesment 1 hr
- Total: 20hrs of learning

### Guidebook

ADC Design guide book

### Facilitation

Facilitation by ADC experts

### Practice

- Consistent written & verbal feedback from facilitator(s)
- Practice feedback sessions
- Post program online assessment

### Support

- Individual Certificates
- Handholding up to 2 sessions post certification
- NamanHR's online tools access\*



## Our Instructors



### Uravi Raichandani

Psychologist, PSI Certified 16pf® Practitioners and VirtualAC™ Assessor

22+ years of experience ACC-ICF certified coach, XLRI Certified on Competency Approach to ADC. She is also Gallup Certified Strengths coach. Uravi has worked closely with 1500+ participants administering 16pf® tool. Infusing humour every now and then, Uravi's participants always remember her fondly and form a lasting relation.

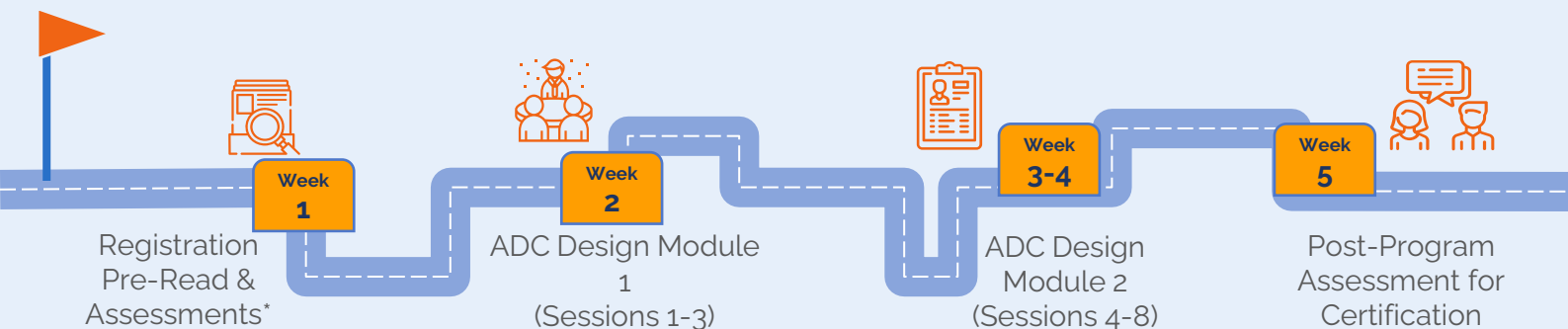


### Shruti Nayak

Psychologist, PSI Certified 16pf® Practitioner and VirtualAC™ Assessor

14+ years of experience, Gallup-certified Strengths Coach & XLRI certified on Competency Mapping approach to ADC. She is also trained in Basic Rational Emotive Behavior Therapy (REBT) & EIP3 & 16pf®. Worked with 200+ companies having hands on experience with assessment centres and workshops at multiple industries making her seamlessly clear and understandable to participants from any and every background.

## Certification end to end process...



to know more write us on [inquiry@namanhr.com](mailto:inquiry@namanhr.com)