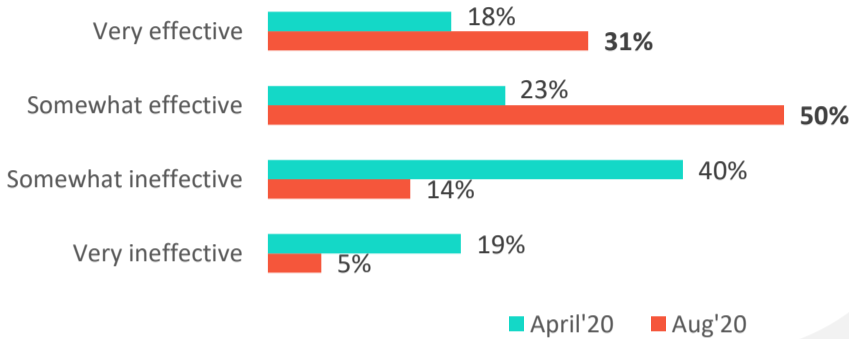


The changing landscape of work

How is India Inc transitioning into a new world of work?

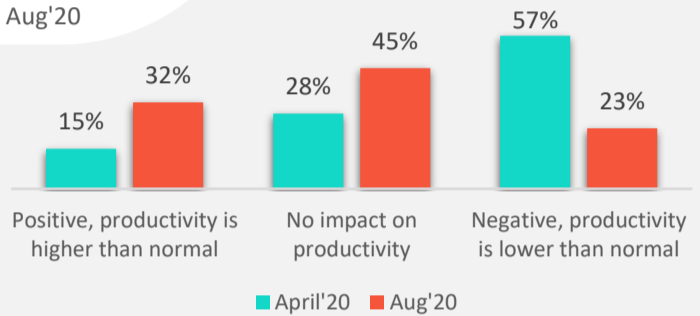


WFH- a success or otherwise?



8 in 10 businesses surveyed (81%) considered Remote Work to be a success, a stark contrast from our April survey findings, where more than half of the businesses surveyed (59%) did not consider WFH to be an effective work arrangement.

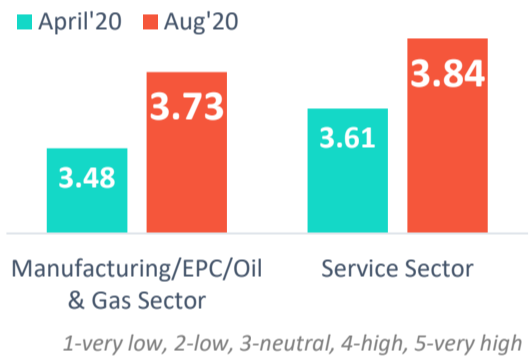
The success of WFH is further supported by the fact that **77%** of these businesses reported similar or higher productivity level during the period of lockdown.



Employee Morale in a Remote Work environment

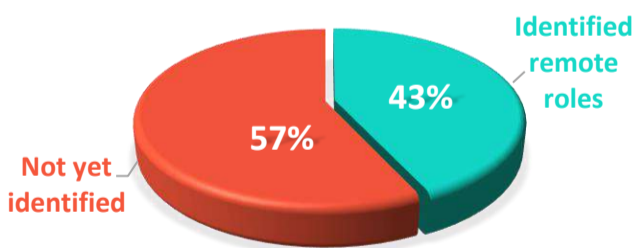
A marginal increase in employee morale rating since April'20 is an indication of businesses giving priority to employee wellbeing, and employees settling-in to the current work situation.

63% of Chemical & Pharma companies rated employee morale as 3 and above on a 5-point scale, a testament to this industry's apparent resistance to the pandemic's effect.



Businesses mull permanent shift to WFH

43% businesses surveyed have identified jobs which can be permanently performed from remote locations within their organization, a testimony to the success of WFH during the pandemic. Following cues from IT firms, **42%** of Manufacturing sector companies surveyed are exploring roles that can be equipped with sustainable remote working models.



Gig Economy- an emerging norm

1 in 3 businesses (35%) are evaluating non-traditional work arrangements like contract employment, temp staffing and freelance, in an effort to reduce dependence on full-time workforce. Moreover, 3% of the businesses surveyed have already budgeted for such non-traditional employment.

