



How did a leading Microsoft Dynamics partner unlock the full potential of their managers through our transformative leadership development intervention?

Key Highlights of the Project:



10 vital competencies were meticulously identified through in-depth stakeholder interactions involving senior leadership and HR.



Program featured a dynamic blend of 2 days outbound training and 2 one-day classroom training sessions.



The Need:

A leading Microsoft Dynamics partner sought 3-month leadership development intervention for 25 People Managers spread across diverse functions.

They partnered with NamanHR to nurture their managers' development in specific managerial competencies and behaviors to prepare them for becoming future leaders.

The Approach:

We devised, developed, and executed a customized leadership journey designed to orient and enhance participants' skills.



Tailored Training sessions:

Conducted a blend of Non-Residential Outbound Training Session and Classroom Training sessions to cover essential managerial competencies and behaviors.



Assessment for Personalized Growth:

Administered a comprehensive assessment through self-evaluation and manager's feedback, employing a 90-degree Feedback Online Survey via NamanHR's Credence Platform to pinpoint individual development needs.



Focused Group Coaching:

Facilitated two virtual group coaching sessions, organized into cross-functional groups to align with the participant's assessment report.



AI Based Feedback Speaks:

Conducted an orientation session to equip participants with the skills and techniques required for giving and receiving real-time feedback, fostering practical skill development.

The Impact:



- 1 Enabled participants to grasp and apply People Management concepts, techniques, and skills.
- 2 Instilled the practice of giving and receiving constructive feedback.
- 3 Helped individuals identify their strengths and areas for improvement, leading to the development of individual action plans for further growth.
- 4 Equipped managers with IDPs for a personalized action plan of maximized growth.
- 5 Improved conflict management and shift in behavior transformed managers into exceptional leaders.

Are you ready to ignite a leadership revolution in your organization?

NamanHR's Leadership Intervention is the key.

Contact us now at inquiry@namanhr.com and empower your organization to thrive.