

Leadership Assessment Questionnaire

Instructions:

- Please rate each statement on a scale from 1 to 5, where 1 represents "Never Demonstrates" and 5 represents "Almost Always Demonstrates."
- Consider typical behavior and actions in their leadership role when responding.
- Be honest and objective in your assessment.

Leadership Competencies taken for your assessment:

1. Never Demonstrates
2. Rarely Demonstrates
3. Sometimes Demonstrates
4. Mostly Demonstrates
5. Almost Always Demonstrates

1. Leads by Example	1	2	3	4	5
A. Demonstrates behaviors aligned with organizational values and expectations.	1	2	3	4	5
B. Maintains professionalism and integrity in all interactions.	1	2	3	4	5
C. Acts as a role model for desired behaviors and work ethics.	1	2	3	4	5
D. Inspires and motivates team members through actions.	1	2	3	4	5

2. Communication and Clarity	1	2	3	4	5
A. Communicates clearly and effectively with team members.	1	2	3	4	5
B. Listens actively and attentively to others' ideas and concerns.	1	2	3	4	5
C. Provides clear instructions and expectations to the team.	1	2	3	4	5
D. Ensures open and transparent communication channels.	1	2	3	4	5

3. Delegation and Support	1	2	3	4	5
A. Delegates tasks based on team members' strengths and capabilities.	1	2	3	4	5
B. Provides necessary guidance and support to team members.	1	2	3	4	5
C. Encourages autonomy and decision-making among team members.	1	2	3	4	5
D. Acknowledges and appreciates team members' contributions.	1	2	3	4	5

4. Motivation and Team Building	1	2	3	4	5
A. Inspires and motivates team members to achieve goals.	1	2	3	4	5
B. Fosters collaboration and teamwork among team members.	1	2	3	4	5
C. Recognizes and rewards team achievements and successes.	1	2	3	4	5

5. Decision Making and Adaptability	1	2	3	4	5
A. Makes informed decisions considering various factors and consequences.	1	2	3	4	5
B. Adapts to changes and challenges with a positive attitude.	1	2	3	4	5
C. Encourages innovation and continuous improvement within the team.	1	2	3	4	5
D. Manages risks effectively and seeks opportunities for growth.	1	2	3	4	5