



# Learning Workshops

## Science-Backed Curriculum. Impact-Led Execution. Leader-Ready Future.

At NamanHR, we bring the science of adult learning and behavioral change into action through our IP Curriculum + TTT solution—powerful, scalable learning journeys crafted for today's evolving leadership needs. Whether you're building capabilities for emerging managers or seasoned leaders, our structured programs ensure deep learning, high engagement, and practical outcomes.

### Our Numbers Speak

**700+**

Clients served

**100,000+**

Employees covered

**69.5%**

NPS achieved



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## Our Key Offering

### Future-Ready Skill Programs

Powered by our proprietary curriculum, covering leadership, communication, collaboration, resilience, and innovation.

### Flexible Learning Formats

Choose from concise 120-min webinars, modular vILT series, or immersive 1-2 day in-person workshops.



### Train-The-Trainer (TTT)

Our tested framework ensures your internal teams deliver high-impact sessions with complete consistency.

### Global Expertise with Local Relevance

Our certified facilitators deliver multilingual, culturally sensitive sessions while retaining global quality standards.

## Off-the-shelf Curriculum Titles : Indicative List

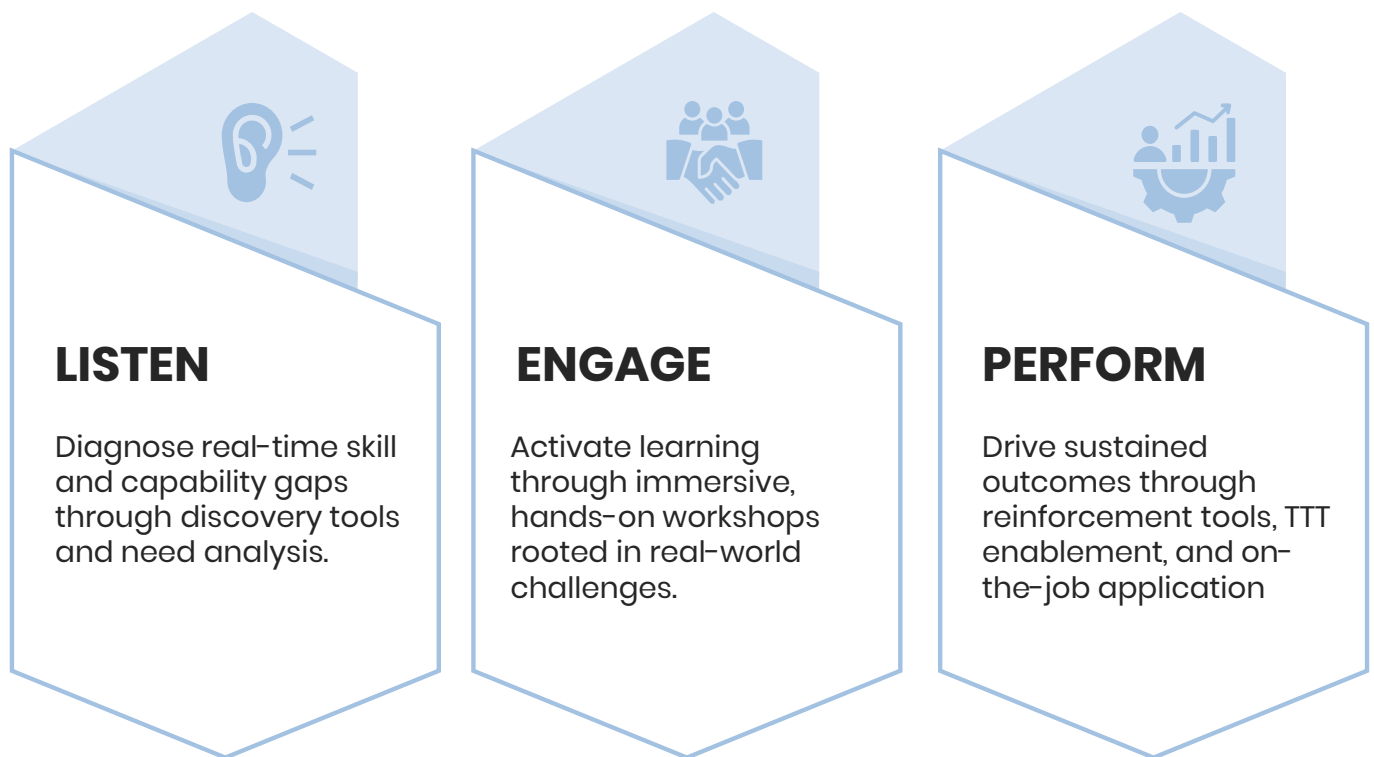
All our curriculum titles are mapped to the five core facets of the **LEADS Leadership Framework**, covering a wide spectrum of leadership capabilities.

Each title is thoughtfully designed for specific leadership levels – **First-Time Managers, Mid-Level Managers and Senior Managers**—ensuring relevance and impact at every stage of the leadership journey.

**Connect with us to explore the full range of our 60+ curriculum titles.**

Facets	Curriculum Titles	Target Audience
<b>L</b> <b>Leveraging Self Potential</b> (Personal Growth & Mindset)	Leadership Launchpad	ICs/ First-time Managers
	Resilient Manager	Senior Managers
	Leading with Emotional Intelligence	Senior Managers
<b>E</b> <b>Elevating People &amp; Collaboration</b> (Synergy & Teamwork)	Leadership Excellence	Senior Managers
	Coaching Skills for Managers	Middle Managers
	Building High Performing Teams	Middle Managers
<b>A</b> <b>Amplifying Customer Value</b> (Customer-Centric Outlook)	Customer Centric Leadership	Senior Managers
	Managing Customer Experience	Middle Managers
	Value Based Negotiations	Middle Managers
<b>D</b> <b>Driving Business Impact</b> (Strategic Planning & Execution Excellence)	The Accountable Leader	Senior Managers
	Agile Leadership	Senior Managers
	Driving Results Through Accountability	ICs/ First-time Managers
<b>S</b> <b>Shaping a Culture of Growth &amp; Empowerment</b> (Cultural Transformation & Sustenance)	Surfing the Waves of Change	ICs/ First-time Managers
	Business Storytelling	Middle Managers
	Managing Challenging Conversations	Middle Managers

## Embedded in Our LEP (Listen–Engage–Perform) Framework



### Why Choose NamanHR?

- Grounded in neuroscience and adult learning principles
- Designed for behavior change and measurable performance shifts
- Adaptive to industries, geographies, and team maturity levels

### Customization & Contextualization

We understand that **no two organizations are alike**.

That's why we offer **contextualization and customization**—to align each module to your unique learner profile, business challenges, and industry context. From tweaking examples and case studies to customizing flow and format—we ensure content relevance.

📩 **Reach out** to NamanHR to scale learning impact through powerful, ready-to-deploy IP Curriculum and TTT solutions. Let's future-proof your leadership pipeline—together.

# NamanHR Proprietary IPs

## **BOLT®**

### **Blending Ownership and Leadership for Transformation**



Our registered, flagship Leadership Development offering that has given our clients huge dividends in terms of grooming and nurturing transformational leadership.

The BOLT® framework is a combination of clinical, experiential, and action learning tools that help participants to recognize their potential and discover ways to get there. It equips them with the right tools and skills to lead complex teams in challenging times. This high-potential leadership development program is crafted to identify and nurture the future leaders, guaranteeing sustained success for your organization.

## **MIDAS®**

### **Maximize 'I' through Discovery & Application of Strengths**



Our flagship workshop is the quickest and easiest way to introduce the Strength-based Development philosophy to your organisation.

Based on CliftonStrengths® Assessment, MIDAS® helps individuals identify their strengths, get an insight into how they reflect in everyday actions, and the best way to leverage them. It gives them a path into managing their weaknesses while staying in their strength zone and becoming the best version of themselves.

## **Leadership Development Framework & Journeys**

### **Built on the robust, research-backed L.E.A.D.S.™ Framework**

Our offerings span the leadership spectrum:

- **Emerging Leaders Academy™ (ELA)** for high-potential individual contributors and first-time managers,
- **Managerial Excellence Academy™ (MEA)** for mid-level leaders ready to scale impact.
- **Strategic Leadership Academy™ (SLA)** for senior leaders driving organizational vision.
- **Women Leadership Academy™ (WLA)** empowering women at middle and senior levels to lead with authenticity and influence.



# Partner IPs

## DOOR International



DOOR International is a global training & consulting organisation with presence in over 100 countries. Backed by over 40 years of success, DOOR carries a robust catalogue of globally acclaimed proprietary and licensed products and services for Talent Management. Through our JV, DOOR International South East Asia (DISEA) caters to more than 20 countries in South Asia and Middle East.

## Talogy



Talogy is a global talent management solutions provider with deep expertise in screening, selecting, developing, and engaging talent. Operating across industries and geographies, Talogy combines the strengths of psychology and technology to enable data-driven people decisions. With a powerful team of psychologists, data scientists, developers, and HR consultants, Talogy delivers over 30 million assessments annually in more than 50 languages—helping organizations worldwide uncover and nurture their people potential.

## Tesseract



Tesseract Learning is an award-winning digital learning organization offering a plethora of learning and training solutions to global organizations, helping them keep up with change, drive innovation, and stay ahead of the competition by applying the right learning strategies to their learning path.



# Our Impact

**4 lakh+**

Lives Empowered

**700+**

Clients Worldwide

**200+**

Expert freelancers & Assessors

**18**

Business partners across 15 countries

# Brands that Trust NamanHR



# NamanHR Global Business Partners



1. ECG Consulting – **Morocco**
2. GalienPharm – **Senegal**
3. Dr. Hasan Mahmood – **Bangladesh**
4. Hengzhao Worun Consulting – **China**
5. Herbst Group – **South Africa**
6. HSPP Consultants – **Bangladesh**
7. Ignivance Limited – **Canada**
8. Mukegi Business Consultants – **Kenya**
9. Pharus Training & Development Services – **Philippines**
10. Joko Murdianto and Munawil Abdullah– **Indonesia**
11. Q-Leap Co. Ltd – **Taiwan**
12. Soul Zenthral LLC – **USA & Philippines**
13. Step by Step Training and Consulting Ltd. – **Russia**
14. Unitive Pty Ltd. – **Australia**
15. Versatile Collaboration LLC – **USA**
16. Alliance Business Solutions – **Egypt and KSA regions**
17. Centre for Coaching – **Central Europe and South Africa**
18. Lisa Dunn – **USA**

# Stay Connected.

Let's keep the conversation going.

Explore our insights, offerings, and the work we do around leadership and culture.



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